



DUOS BRAIN MANAGEMENT SUPPORT SERVICES

Promises Made...Promises Kept

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Duos Brain Management Support Services . **SHE (Safety , Health & Environment) Policy.**

Duos Brain Management Support Services Occupational Health and Safety Policy.

DBMSS will create the health and safety practices and work environments that enable our people to work injury and illness free. To achieve this result, we will:

1. Assure managers and employees are trained and accountable for preventing work related injuries and illnesses.
2. Ensure regular medical check up of every employee to ensure his fitness for duty .
3. Continuous training & up-gradation of standards at all levels right from first aid on site to preventive measures .
4. Identifying the hazards and risk associated with activities , if any & take appropriate corrective measures to minimize the impact of same .
5. Ensure awareness of health related practices & initiatives at all levels of the organization
6. Implement the use of PPE (personal protection equipment) at every stage of our work cycle with zero tolerance on non-compliance .
7. Learning from incidents to prevent reoccurrence & keeping record of the same .
8. Promote and maintain open and constructive dialogue with all employees , local communities , regulatory agencies and other stakeholder to learn & upgrade our existing systems & processes related to safety .

Duos Brain Management Support Services Environmental Policy

DBMSS will act in an environmentally responsible manner in regard to our operations and services. To achieve this result, we will:

1. Encourage use of minimum water & PH-neutral chemicals for our cleaning services .
2. Promote recycling , resource conservation & reuse of our consumables & durables assets.